



# GLENMARY

HOME MISSIONERS

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*Glenmary Home Missioners, a Catholic society of priests and brothers, serves the spiritual and material needs of people in rural areas of the United States through social outreach, establishment of Catholic churches, and a connection with God. Over the past 85 years, Glenmary has successfully nurtured and/or established more than 120 mission communities.*

## Job Description

# Lay Evangelizer

Northampton County, North Carolina

### **PURPOSE:**

A Lay Evangelizer is a co-worker of the Glenmary Home Missioners with the expectation s/he will adopt the missionary charism of Glenmary. The lay evangelizer will be the first full time evangelizer in a county that has never had a Catholic Church. They will relate to either the parish closest to them or if they desire greater Catholic presence may relate to the nearest Glenmary parish. The vision of the ministry of this position is to focus beyond the immediate life of the parish reaching out to the unchurched, rather than directly providing nurture or pastoral care to an established Catholic community.

### **POSITION SUMMARY:**

The person in this position is to carry out the task of evangelization of non-Christians\* in the Glenmary mission(s) where assigned with the goals of deepening relationships, promoting dialogue, living charity, and prophetically sharing the fullness of the gospel, with non-Christians. The person fulfilling this ministry will share in community, prayer and fellowship with other workers in evangelization and members of Glenmary.

\* The target audience for this position is non-Christians. This target audience is delineated as individuals who self-identify, or are living, as 'unaffiliated,' 'unchurched,' or NONEs (indicating that they have no religious preference), even though they may have some background in Christianity. Though a Lay Evangelizer will likely engage 'inactive' Catholics, this group is not the primary audience for this position.

### **DUTIES AND RESPONSIBILITIES:**

- Plans, organizes, and carries out creative methods and practices of evangelization outside of the normal functioning of the parish, which could include, for instance, 'Alpha Groups,' 'presence ministry,' or 'fresh expressions of the church,' to encounter, engage with, and share the gospel with, non-Christian members of the county, as defined above, with the goal of facilitating growth in the life of Christ, including full participation in the Catholic Church,

for those they encounter.

- Practices a missionary ministry of presence to build relationships with all members of the mission county thereby being publicly present to non-Christian members of the county.
- Partners with the local parish, in collaboration with the mission pastor, to involve parishioners or members of the mission team in practices concerning the evangelization of non-Christians.
- Conducts evangelization through efforts jointly planned and carried out by members of non-Catholic Christian denominations in the area.
- Organizes, and invites non-Christians to participate in, intermediary, 'seeker friendly' expressions of faith practice, such as reading groups, bible studies, prayer groups, or praise gatherings, with the goal that this participation leads to full communion in the Catholic Church.
- Invites, when appropriate, non-Christians in the county to participate in the life of the Catholic parish, including, but not limited to, the mass, RCIA, and faith formation activities, and accompanies them in the process.
- Attends national and regional events regarding the theme of evangelization of, and mission to, non-Christians.
- Utilizes digital methods, when appropriate, to promote the purpose of this position.
- Follows Catholic Church guidelines and teachings in general and, in particular, regarding evangelization, mission, ecumenism, and inter-religious dialogue.
- Participates in a Glenmary missionary orientation program, Glenmary Cluster meetings, Glenmary General Assemblies and Chapters, other Glenmary workshops and meetings as appropriate, and the Eucharistic life of the local Glenmary parish where s/he lives.
- Other duties and responsibilities as assigned by the immediate supervisor.

#### **QUALIFICATION REQUIREMENTS:**

- Well trained in Catholic history, theology and doctrine with at least the equivalent of a bachelor's degree.
- Skilled in evangelization with a minimum of two years' related experience (an equivalence of related volunteer experiences during undergraduate or graduate studies could suffice).
- The Lay Evangelizer must be a fully initiated practicing Catholic who is in full communion with the Catholic Church, who has no impediment limiting full participation in the Church, and who is able and willing to represent both the Catholic Church and Glenmary.
- S/He must be respectful of other Christian denominations and willing to learn from them. S/He must feel called to evangelize, thereby facilitating the process of deeper participating in the life of the Catholic faith of those otherwise unchurched or unaffiliated.
- Fluency in Spanish and English is required for this position.
- Must possess strong relational skills, including the ability to build new relationships, the ability to listen and to empathize, the ability to be creative, 3 the ability to be courageous in sharing the faith in situations where a great degree of failure is possible, and the ability to communicate both verbally, and in written form. Experienced, at ease, and creative in using electronic media, social networking, and other forms of technology.
- Able to make recommendations as to a course of action to take based upon assessment of facts, trends and/or experience in the field.
- Pass a background check.
- Valid driver's license required as automobile travel is fundamental to the job.
- Physical Demands are generally non-demanding; however, will require walking, extensive driving, standing, sitting, and the use of hands and arms to lift and reach equipment or supplies.

**Job Title:** Lay Evangelizer- Northampton County, North Carolina

**Classification:** Full Time; Exempt (37.5 hours/week)

**Reports To:** Director of Evangelization

**Location:** Northampton County, North Carolina

*Interested candidates should send a letter of interest & resume to:  
Tasha Havercamp at: [thavercamp@glenmary.org](mailto:thavercamp@glenmary.org)*



[www.glenmary.org](http://www.glenmary.org)